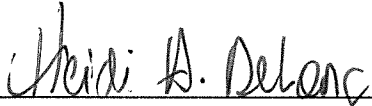


**MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117
AND
DISTRICT #117 UNITED SECRETARIAL ASSOCIATION IEA-NEA (DUSA)**

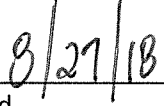
This memorandum serves as an agreement between the District #117 United Secretarial Association IEA-NEA and the Board of Education, Jacksonville School District #117 to amend the collective bargaining agreement that shall expire on June 30, 2019.

The Board and the Association have agreed to proceed forward affording DUSA employees the right to transfer their children to the attendance center in which they are primarily assigned for employment, provided the attendance center has appropriate grade levels for the student and is an appropriate placement if the student has an IEP until the terms can be bargained during the negotiations in 2019.

Both parties agree to the language as stated. This agreement does not set precedence.



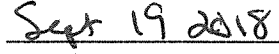
PRESIDENT, DISTRICT #117 UNITED SECRETARIAL
ASSOCIATION IEA-NEA



Dated

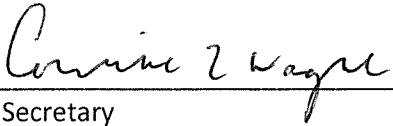


PRESIDENT, BOARD OF EDUCATION, JACKSONVILLE SCHOOL
DISTRICT #117

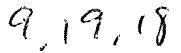


Dated

ATTEST:



Board Secretary



Dated