

**MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE EDUCATION ASSOCIATION, IEA/NEA (JEA)**

SUBJECT: Amendment to Appendix E of the CBA (Extracurricular Stipend Salary Schedule) regarding the designated stipend percentage for Activity Director Stipend, Pre-Vocational Director Stipend, and Vocational Director Stipend.

WHEREAS, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as "JEA" and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a collective bargaining agreement, hereinafter "CBA," effective August 14, 2018 through August 15, 2020;

WHEREAS, JEA and the Board have agreed to certain modifications concerning the stipend percentage to be paid on the base salary for Activity Director, Pre-Vocational Director, and Vocational Director in Appendix E of the CBA;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville Education Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties and shall terminate on August 15, 2020, or pursuant to prior written agreement of the Parties, whichever occurs first.
3. The Parties agree to amend the CBA, Appendix E (Extracurricular Stipend Salary Schedule) to modify/add the stipend for Activity Director Stipend, Pre-Vocational Stipend, and Vocational Director Stipend effective July 1, 2018 calculated as follows:


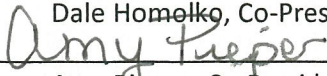
<u>Extra-curricular Activity</u>	<u>Percentage of Base</u>	<u>2018-2019 Stipend</u>	<u>2019-2020 Stipend</u>
Activity Director	6%	\$1,932.49	\$1,990.46
Pre -Vocational Director	6%	\$1,932.49	\$1,990.46
Vocational Director	1.50%	\$483.12	\$497.62

Pre -


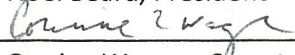
4. This MOU contains the complete understanding of JEA and the Board.
5. This MOU may be modified only by written agreement of the parties.
6. Each representative of the Parties executing this MOU on behalf of their principal represents and warrants that he/she has the authority to bind their respective Party to the terms and conditions of this MOU.

Executed this 13th day of November 2018.

Jacksonville Educational Association (JEA),
IEA/NEA

By: 
Dale Homolko, Co-President
By: 
Amy Rieper, Co-President

Jacksonville School District 117,
Board of Education

By: 
Noel Beard, President
By: 
Corrine Wagner, Secretary