

**MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117
AND
JACKSONVILLE EDUCATION ASSOCIATION (JEA)**

WHEREAS, the **JACKSONVILLE EDUCATION ASSOCIATION (JEA)**, and the **BOARD OF EDUCATION FOR JACKSONVILLE SCHOOL DISTRICT #117 (Board)**, have entered into negotiations concerning a modification to the 2014-2018 Collective Bargaining Agreement (CBA) and agree to memorialize their agreement in this Memorandum of Understanding (MOU);

NOW, THEREFORE, in consideration of the mutual promises contained herein, the JEA and Board do hereby agree to modify the 2014-2018 Agreement as set forth hereinafter.

1. The position and duties of the Athletic Director (AD) have been incorporated into an assistant principal's position which is a new position created by the Board on or about the 15th day of July, 2015. The new assistant principal's position, including AD duties, is not subject to the CBA, including the payment of the stipend for AD as set forth in Appendix E.

2. This Memorandum of Understanding constitutes a complete understanding of the parties as to the matters agreed upon arising out of the aforesaid negotiations.

3. Each Party represents to the other that the representatives who execute this Memorandum of Understanding on behalf of each party has the authority under the law to bind their party to the terms and conditions contained herein.

JACKSONVILLE EDUCATION ASSOCIATION (JEA)

Michael [Signature]

BY: *Julene L Stock*

Its *JEA Co-Presidents*

ATTEST:

Debbie McKean
Its *Board Secretary*

DATE: *10/21/2015*

**BOARD OF EDUCATION,
JACKSONVILLE SCHOOL DISTRICT #117**

BY: *Nal R Beaul*

Its President

DATE: *21 October 2015*