

**MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT 117
AND
JACKSONVILLE EDUCATION ASSOCIATION (JEA)**

SUBJECT: Amendment to Appendix E of the CBA (Extracurricular Stipend Salary Schedule) regarding the designated stipend percentage for Digital Classroom Leaders.

WHEREAS, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as "JEA," and the Board of Education of Jacksonville School District #117, hereinafter referred to as "the Board," are parties to a Collective Bargaining Agreement, hereinafter "CBA," effective August 16, 2014 through August 15, 2018;

WHEREAS, JEA and the Board have agreed to certain modifications concerning the stipend percentage to be paid on the base salary for Digital Classroom Leaders in Appendix E of the CBA;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU).

NOW, THEREFORE, the Jacksonville Education Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties and shall terminate on August 15, 2018, or pursuant to prior written agreement of the Parties, whichever occurs first.
3. The Parties agree to amend the CBA, Appendix E (Extracurricular Stipend Salary Schedule) to modify the stipend for "Digital Classroom Leaders" effective July 1, 2015, at the rate of 6.5% calculated on the base salary as follows:

| Year | Base Salary | Percentage Paid on Base | Stipend Amount |
|-----------|--------------|-------------------------|----------------|
| 2015-2016 | \$ 31,036.00 | 6.5% | \$2,017.34 |
| 2016-2017 | \$ 31,114.00 | 6.5% | \$ 2,022.41 |
| 2017-2018 | \$ 31,270.00 | 6.5% | \$ 2,032.55 |

4. This MOU contains the complete understanding of JEA and the Board.

5. This MOU may be modified only by written agreement of the parties.

6. Each representative of the Parties executing this MOU on behalf of their principal represents and warrants that he/she has the authority to bind their respective Party to the terms and conditions of this MOU.

EXECUTED in duplicate originals on the dates stated below.

Jacksonville Educational Association (JEA),
IEA/NEA

By: Judene L Stock
JEA Co-President, Judene Stock

Date: 7-21-16

By: Scott Robinson
JEA Co-President, Scott Robinson

Date: 7/21/16

Jacksonville School District 117,
Board of Education

By: Noel Beard
Noel Beard, Board President

Date: Aug 17 2016

ATTEST:

By: Corrine Wagner
Corrine Wagner, Secretary Board of Education

Date: 8.17.2016