

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT 117  
AND  
JACKSONVILLE EDUCATION ASSOCIATION (JEA)**

**SUBJECT: Amendment to Article VI, Sections 6.4 (B)(2) (Junior High Planning Periods and Teaching Assignments) and 6.4 (C)(2) (High School Planning Periods and Teaching Assignments) regarding the timing of compensation.**

**WHEREAS**, the **Jacksonville Education Association, IEA-NEA**, hereinafter referred to as "JEA," and the **Board of Education of Jacksonville School District 117**, hereinafter referred to as "the Board," are parties to a Collective Bargaining Agreement, hereinafter "CBA," effective August 16, 2014 through August 15, 2018;

**WHEREAS**, JEA and the Board have agreed to certain modifications concerning the use of "Compensation for Administrative Duties" currently not covered in Article X of the CBA;

**WHEREAS**, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU).

**NOW, THEREFORE**, the **Jacksonville Education Association, IEA/NEA** and the **Board of Education of Jacksonville School District 117** do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties and shall terminate on August 15, 2018, or pursuant to prior written agreement of the Parties, whichever occurs first.
3. The Parties agree to modify Article VI, Sections 6.4 (B)(2) and 6.4 (C)(2) of the CBA by revising the current language to read as follows:

**6.4 (B)(2) Junior High Planning Periods and Teaching Assignments**

The normal teaching assignment for teachers at the junior high school, including special education and Title I teachers, will be five (5) instructional periods plus one (1) advisory or supervision period per semester for six (6) combined periods. This excludes the lunch/homeroom period. For each

instructional period assigned beyond the normal five (5) periods, the teacher will receive a stipend, and that teacher will not be assigned supervision during the remaining period (excludes the lunch/homeroom). The stipend for one semester shall be \$1,000.

Any teacher who is assigned for a full period of cafeteria/playground supervision will also receive a stipend of \$235 per semester.

These stipends will be paid in the October 15th and/or January 15th paychecks. If an instructional period does not last for a full semester, the \$1,000 stipend shall be prorated based upon the length of the class.

**6.4 (C)(2) High School Planning Periods and Teaching Assignments**

The normal teaching assignment for classroom teachers at the high school will be five (5) instructional periods and one (1) supervision period per semester for six (6) combined periods. This excludes the lunch/study hall period. For each instructional period assigned beyond the normal five (5) periods, the teacher will receive a stipend, and that teacher will not be assigned supervision during the remaining period (excludes the lunch/study hall).

The stipend for one semester shall be \$1,000. The stipend will be paid on the October 15th and/or January 15th paychecks. If an instructional period does not last for a full semester, the \$1,000 stipend shall be prorated based upon the length of the class.

4. This MOU contains the complete understanding of JEA and the Board.
5. This MOU may be modified only by written agreement of the parties.
6. Each representative of the Parties executing this MOU on behalf of their organization represents and warrants that he/she has the authority to bind their respective Party to the terms and conditions of this MOU.

**EXECUTED** in duplicate originals on the dates stated below.

**Jacksonville Educational Association (JEA),  
IEA/NEA**

**Jacksonville School District 117,  
Board of Education**

By: Judene L. Stock  
JEA Co-President, Judene Stock

By: Noel Beard  
Noel Beard, Board President

Date: 2/6/17

Date: 15 March 2017

By: Michael Scott Robinson  
JEA Co-President, Scott Robinson

Date: 2/6/2017

ATTEST:

By: Corrine L Wagner  
Corrine Wagner, Secretary, Board of Education

Date: 15 March 2017