

Memorandum of Understanding

The Board of Education of Jacksonville School District No. 117 ("the Board") and the Jacksonville Education Association (IEA/NEA) ("JEA") hereby agree that, during the 2018-2019 school year, the Board shall have the right to hire one or more substitute teachers in the role as Speech Language Pathologist for a period of not more than one hundred (100) days at a rate of two hundred twenty-five and 00/100 dollars (\$225.00) per day, notwithstanding any provision to the contrary in the collective bargaining agreement between the Board and JEA, over which this MOU shall be superior.



Noel Beard, President For the Board



Judene Stock/Michael Scott Robinson For JEA



Dated: March 21 2018