

**MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117
AND
JACKSONVILLE INSTRUCTIONAL SUPPORT PERSONNEL ASSOCIATION IEA-NEA (JISPA)**

This memorandum serves as an agreement between the Jacksonville Instructional Support Personnel Association IEA-NEA and the Board of Education, Jacksonville School District #117 to amend the collective bargaining agreement that shall expire on June 30, 2019.

The Board and the Association have agreed to the following language until the terms can be bargained during the negotiations in 2019:

“Employees on approved unpaid leave for medical reasons, personal disability, or worker’s compensation will continue to receive the District’s hospital-medical insurance benefits during their leave, but not to exceed ninety (90) consecutive school days. Thereafter, the employee may remain on the District’s plan if the employee makes monthly payments of premium in advance.

Employees on approved leaves for other purposes may remain on the District’s hospital-medical insurance program upon monthly payments, in advance, of the premiums.”

Both parties agree to the language as stated.

Ann M. Erickson
PRESIDENT, JACKSONVILLE INSTRUCTIONAL
SUPPORT PERSONNEL ASSOCIATION IEA-NEA

9/11/2018
Dated

Noel B Beard
PRESIDENT, BOARD OF EDUCATION,
JACKSONVILLE SCHOOL DISTRICT #117

Sept 19 2018
Dated

ATTEST:

Connie Way
Board Secretary

9.19.18
Dated